

Joining Us ...

Success feels good! , a job well done, a satisfied client and an income to support a successful lifestyle - that is why everything we do is focussed upon success for our clients, all of our team and the organisation as a whole.

Culture and Environment

Our culture is egalitarian and rewards loyalty, honesty, hard work and achievement.

We believe that most successful people are by nature responsible and accountable, for this reason we have no need for an autocratic, micro management style.

Commensurate with your level of previous recruitment experience we offer training, mentoring and management support to establish and manage your desk, but who is best placed to make decisions about your clients recruitment requirements? Surely you?

Our recruitment style lends itself heavily to a field approach. We see huge benefits from the time we spend both with our customers on their premises and in locations UK-wide interviewing short listed candidates. The back bone of our role is office based but we encourage external liaison with candidates and clients alike. All of our consultants have fully expensed travel and accomodation.

Technology

A professional recruitment solution cannot be automated, however, technology used efficiently can present us with faster decision making opportunities. Everybody in our organisation has a PC, personal email, and unlimited web access.

We have advertising agreements with all major job portals. We have a recruitment focussed in house CRM database, which contains data on clients, prospects and candidates alike. We have one of the UK's premier business intelligence tools and research staff who can use it to extract information to support your business activities. We are continually developing our technology support to make our solutions faster and more efficient.

Progression

Many of us need new challenges after time and career progression is something that often is simply not available within many recruitment organisations. We actively encourage everyone to move onto bigger challenges, we have different role levels within our organisation, client facing, candidate facing, senior account management and commercial management. Not everyone wants to 'manage' but may want to alter the focus of their role, some people thrive on leadership and motivation of others, one things for sure there is a commercial aspect to every role, for people that understand and grasp that we offer truly unsurpassed opportunities for big challenges yielding big rewards.

Rewards

We provide high earning potential and excellent incentive schemes. Including car allowances and fully expensed holidays. Our commission structure is uncapped, big success generates big rewards. Our most successful consultants earn well above industry average packages.

Of course success in anything does not come easily, and we would not want to tell you otherwise, however, what better motivation on the occasional 'bad day in the office' than to be surrounded by a team who are already enjoying success?

